

Mr

BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

December 18, 2023

To: Bergenfield Board of Education

From: Christopher Tully

RE: Consent Personnel Recommendations for the Board of Education Meeting Monday, December 18, 2023

Retirements/Resignations:

John Farley, Special Education Teacher at Bergenfield High School is retiring effective July 1, 2024.

Joseph Tanzola, Science Teacher at Bergenfield High School is retiring effective July 1, 2024.

Mary Mendoza, Part-time Bus Aide is resigning effective December 15, 2023.

Nicole Raines, Nurse at Roy W. Brown Middle School is resigning effective February 6, 2024.

Sharon Light, Paraprofessional at Franklin School is retiring effective July 1, 2024.

Majaleth Santos, Paraprofessional at Jefferson School declined the position.

Family/Medical Leaves:

Jaquelyn Teel, Third Grade Teacher at Jefferson School is requesting an unpaid family leave under NJFLA from January 16, 2024 through March 22, 2024. Ms. Teel plans on returning March 25, 2024.

Meagan Cappa-Maher, Resource Teacher at Hoover School is requesting an extension of her previously approved leave of absence. She is requesting an unpaid leave from May 1, 2024 through June 11, 2024. Ms. Cappa-Maher plans on returning June 12, 2024.

Michele Neats, First Grade Teacher at Jefferson School is requesting an extension of her previously approved leave of absence. She is requesting an unpaid leave for the month of February, 2024. Ms. Neats plans on returning March 1, 2024.

Sara Liguori, Spanish Teacher at Bergenfield High School is requesting a family leave. Beginning on or about April 15, 2024, Ms. Liguori will be utilizing 30 of her accumulated sick days followed by 4 weeks of FMLA. Ms. Liguori is requesting an unpaid leave from September 1, 2024 through November 22, 2024 under NJFLA/FMLA. Ms. Liguori plans on returning November 25, 2024.

Luis Londono, Bus Driver is requesting an unpaid leave of absence from January 2, 2024 through January 12, 2024.

Appointments:

Eileen Filpo, Preschool Teacher at Hoover School effective on or after January 2, 2024 at a salary of \$76,265.00 (MA+16 step 8) payable through PEA funds. Pending fingerprint clearance, P.L. 2018, c.5, transcripts and certification. Salary to be prorated for the remainder of the 2023-2024 school year.

Ana Burke, School Nurse at Roy W. Brown Middle School effective date to be determined at a salary of \$56,467.00 (BA step 1) pending fingerprint clearance and P.L. 2018, c.5. Salary to be prorated to start date.

Alyssa Parrish, School Nurse at Roy W. Brown Middle School effective date to be determined at a salary of \$80,465.00 (MA step 12-13) pending fingerprint clearance and P.L. 2018, c.5. Salary to be prorated to start date.

Michaela Santiago, Special Education Teacher at Bergenfield High School effective on or after December 11, 2023 at a salary of \$63,967.00 (MA step 1) pending fingerprint clearance, P.L. 2018, c.5, certification and transcripts. Salary to be prorated for the remainder of the 2023-2024 school year.

Michele Joyce, Basic Skills Teacher at Franklin and Washington Schools effective on or after January 2, 2024 at a salary of \$66,167 (MA step 3) payable through Title 1 funds, pending fingerprint clearance, P.L. 2018, c.5. Salary to be prorated for the remainder of the 2023-2024 school year.

Sandra Castillo, Paraprofessional at Bergenfield High School effective January 8, 2024 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5.

Megan Timmons, Secretary at Washington School effective January 1, 2024 at a salary of \$48,814.00 (Cat D step 1). Salary to be prorated for the remainder of the 2023-2024 school year.

Colleen Reilly, transfer from Special Education Paraprofessional at Hoover School to Preschool Paraprofessional at Hoover School effective December 11, 2023 payable through PEA funds. Salary to remain the same.

Rachel Cakl, Long-term Substitute 5th Grade Teacher for Anna Garella at Franklin School pursuant to N.J.S.A. 18A:16-1, to be extended through June 1, 2024. Salary to remain the same.

George Koprowski, part time Bus Driver at a rate of \$25.00 per hour not to exceed a total of 29.5 hours per week. Will train for P/S endorsement effective December 19, 2023.

The following extra pay for extra services for the 2023-2024 school year:

Marisa Lopes Karen Papageorgiou	Lincoln School	After School Program for Multilingual Learners (31 total sessions per teacher; 1 hour sessions, 30 minutes prep)	\$40.00 per hour not to exceed \$1860 per teacher, payable through Title III funds
Saadika Dennis Gina Nikola	Lincoln School	High Impact Tutoring (3) 40 minute sessions	\$1800.00 per person Payable through High

		for 12 weeks not to exceed 36 sessions	Impact Tutoring Grant Funds
Bill Ryan Papa	Alternative High School	Lunch Supervision	\$20/day
Stephanie Messina	Jefferson School	Lunch Supervisor	\$20/day
Nevaeh Beckett	Hoover School	Lunch Supervisor	\$17/day not to exceed 2x per week
Daniela Rendon	Lincoln School	Lunch Supervisor	\$17/day not to exceed 2x per week
Ariana DeFreitas-Paul	Jefferson School	Lunch Supervisor	\$17/day not to exceed 2x per week
Katherine Nolan	Hoover School	AM Supervision	\$16.20/day
Dr. Ara Kahyaoglu Pending fingerprint clearance	Bergenfield High School	Chemistry Olympics Advisor	\$3,604.00
Ryan Donovan	Bergenfield High School	Indoor Percussion Director	\$1,400.00
Louis Costanza	Bergenfield High School	Assistant Indoor Percussion Director	\$40.00 per hour not to exceed \$1300.00
Brian Timmons	Bergenfield High School	Tri-M Music Honor Society Advisor	\$1,521.00
Joe Bargallo	Hoover School	Lunch Supervisor	\$15.38/day not to exceed a total of 29.5 hours per week
Jacqueline Salmeron Estefania Valera	Bergenfield High School	Latino Family Literacy Project 1 evening per week for 10 weeks	\$40.00 per hour not to exceed 30 hours (20 instruction/10 prep) Payable through Title III funds
Anna Papageorgiou	Bergenfield High School	Bear Facts Advisor	\$6,141.00

Salary Changes (Salaries to be prorated to effective date):

Consuelo Gutierrez, Part-time Bus Driver from \$25.00 per hour to \$25,484.03 (71% step 5) effective December 1, 2023.

Marisa Lopes from \$76,265.00 (MA + 16 step 8) to \$80,265.00 (MA+32 step 8) effective December 11, 2023.

The following staff members to receive their per diem 1/6th rate to cover an additional Basic Skills class at Hoover School effective December 4, 2023 for the length of the assignment, payable through Title 1 Funds:

Christina Bezdjian	\$70.05 per day
Shari Gussen	\$86.22 per day
Elena Bonifazio	\$77.14 per day
Kristina Katsalidas	\$78.30 per day

Susan Wallner to receive an additional 1/6th salary effective January 2, 2024, to cover an additional Physical Education class at Roy W. Brown Middle School. Total salary \$114,659.17 (MA step 22-24 plus \$16,094.17 (1/6th)). Salary prorated for length of assignment.

Vacation payout to Malek Naser in the amount of \$769.23 per the terms and conditions of his employment contract.

Motion to accept and approve the attached sidebar agreements between the Bergenfield Administrator's Association (BAA) and the Bergenfield Board of Education.

Substitutes (pending the completion of all paperwork including criminal history background check): Mary Bastable, Michaela Santiago, Katherine McGarril, Dincer Zengin, Nazier Coley, Matthew Lodato