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BERGENFIELD PUBLIC SCHOOLS
BERGENFIELD, NEW JERSEY 07621
OFFICE OF THE SUPERINTENDENT OF SCHOOLS

January 22, 2024

To: Bergenfield Board of Education

From: Christopher Tully

RE: Consent Personnel Recommendations for the Board of Education Meeting Monday, January 22, 2024

Retirements/Resignations:

Anna Garella, 5th Grade Teacher at Franklin School is retiring effective May 1, 2024.

JoAnn Ruiz-Vazquez, District Social Worker is retiring effective July 1, 2024.

Jessica Nunes, Preschool Teacher at Hoover School is resigning effective March 22, 2024 and will be on administrative leave effective January 23, 2024.

Donna Lee Rubino, Bus Driver is retiring effective July 1, 2024.

Eoin Heaney, Paraprofessional at Bergenfield High School resigned effective January 5, 2024.

Alyssa Morin, Paraprofessional at Lincoln School resigned effective January 22, 2024.

Theresa Burdy, Part-time Bus Aide resigned effective January 2, 2024.

Chad Williams resigned from his position as Assistant Girls Soccer Coach at the conclusion of the 2023-24 season.

Family/Medical Leaves:

Michelle Harmeyer, Music Teacher at Roy W. Brown Middle School is requesting an unpaid leave from March 25, 2024 through June 30, 2024 under NJFLA/FMLA. Ms. Harmeyer plans on returning September 1, 2024.

Lisa Bencivenga, Second Grade Teacher at Washington School is requesting a family leave. Beginning April 8, 2024, Ms. Bencivenga will be utilizing 27 of her accumulated sick days. She is requesting an unpaid leave under NJFLA/FMLA from May 14, 2024 through October 11, 2024 followed by an unpaid leave through March 31, 2025. Ms. Bencivenga plans on returning April 1, 2025.

Erin Reid, First Grade Teacher at Lincoln School is requesting a family leave. Beginning May 20, 2024, Ms. Reid will be utilizing 20 of her accumulated sick and personal days. She is requesting an

unpaid leave under NJFLA/FMLA from September 1, 2024 through November 22, 2024 followed by an unpaid leave through June, 2025. Ms. Reid plans on returning September 1, 2025.

OR

Appointments:

Susan Osso, Special Education Teacher at Franklin School effective on or after January 23, 2024 at a salary of \$73,167.00 (MA+16 step 6) prorated for length of the assignment pending fingerprint clearance, P.L. 2018, c.5 and transcripts.

Alyssa Morin, 3/5th Special Education Teacher at Hoover School on or after January 23, 2024 at a salary of \$33,880.20 (BA step 1) prorated for length of assignment pending transcripts.

Daniela Nieto, Paraprofessional at Hoover School effective on or after January 23, 2024 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5. Payable through PEA funds.

Desiree DeJesus, Paraprofessional at Lincoln School effective on or after January 23, 2024 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5.

Patrick DeMesa, Paraprofessional at Hoover School effective on or after January 23, 2024 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5

Djenabou Keita, Paraprofessional at Hoover School effective on or after January 23, 2024 at a salary of \$21,636.00 (step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5

Ameera Baksh, 3/5th Paraprofessional at Lincoln School effective on or after January 23, 2024 at a salary of \$12,981.60 (3/5 of step 1) prorated for length of the assignment pending fingerprint clearance and P.L. 2018, c.5


Maria Morales, Bus Aide effective on or after January 23, 2024 at a rate of \$15.13 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

Maria Diaz-Torres, Bus Aide effective on or after January 23, 2024 at a rate of \$15.13 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

Ana Santos, Bus Aide effective on or after January 23, 2024 at a rate of \$15.13 per hour not to exceed 29.5 hours per week pending fingerprint clearance and P.L. 2018, c.5.

The following extra pay for extra services for the 2023-2024 school year:

Stephen Palaia	Hoover School	CPR Training on November 27	\$40 per hour of prep not to exceed \$80
Megan Timmons	Washington School	Lunch Supervision	\$17 per day
Jennifer Da Costa-Castro	Bergenfield High School	Lunch Supervision	\$24 per day
Harinderjit Kaur	Lincoln School	Lunch Supervision	\$17/day not to exceed 2x per week



Kelly Reese	Franklin School	Lunch Supervision	\$17/day not to exceed 2x per week
Stephanie Quirk	Elementary Schools	Choral Accompanist	\$40 per hour not to exceed 20 hours
Omar Melendez Song Hong	Bergenfield High School	eSports Club Coach Spring 2024 season	\$40.00 per hour not to exceed a combined total of \$2080
Jackie Alvarez	Bergenfield High School	Home Instruction	\$40.00 per hour not to exceed 10 hrs/week
Karen Edson	Bergenfield High School	SAT Prep Para 1/29/24 - 3/11/24	\$15.13 per hour not to exceed 2 hrs/week
Brianne Pizzigoni Bryan Cunningham Kelly Smith Jake Fiordelisi Ann Marie Wilson Francesca Castro Coralay Ortega Debi Benitez James Marsich Heather Guy Melissa Hegel Eva Rodriguez	Roy W. Brown Middle School	Prep Ahead - Math 1/29/24 - 5/3/24	\$40.00 per hour not to exceed a combined total of 195 - 30 minute sessions 30 min session = 15 min prep Program not to exceed \$5,850 payable through Title I funds
Chris Weninger Mary Catherine Gensler Darlene Johannessen Bonnie Corrado Christopher Saingas Janine Gehshan	Roy W. Brown Middle School	Prep Ahead - Language Arts 1/29/24 - 5/3/24	\$40.00 per hour not to exceed a combined total of 195 - 30 minute sessions 30 min session = 15 min prep Program not to exceed \$5,850 payable through Title I funds

Mary Kathryn Osborne to replace Joe Dubbiosi as HS Musical Technical Director at a rate of \$40.00 per hour not to exceed \$1,000.00.

Elizabeth Kerrisk, William Paterson University student to complete her Clinical I and II at Washington Elementary School beginning January 25, 2024 through May 10, 2024 and also September 1, 2024 through December 13, 2024. Ms. Nicolette Kling Martin will be her cooperating teacher.

Salary Changes (Salaries to be prorated to effective date):

Lorena Ruiz from \$68,467 (MA step 5) to \$71,967 (MA+16 step 5) effective January 2, 2024.

Kevin Dela Pena from \$73,928.17 (BA step 7 plus 1/6th salary) to \$78,011.50 (BA+16 step 7 plus 1/6th salary) effective January 9, 2024.

DM

Ray Velez, Part-time Bus Driver from \$25.00 per hour to \$25,484.03 (71% step 5) effective February 1, 2024.

The following part time hourly employees from \$15.00 per hour to \$15.13 effective January 1, 2024:

Salma Akter	Jessica Alava Reina	Luisa Castaneda Mendez
Beatriz Gallegos	Te'Ana Harvey	Sonti Herring
Maria Martinez	Leyby Padilla	Mary Puntiel
Jeanini Quiroz Baez	Felisha Taveras	Lidia Ventura Escobar
Thomas Kochell	Peter Sosa	Juan Tejada

Vacation payout to Monica Bevacqua in the amount of \$7,625.88 per the term and conditions of her employment contract.

Substitutes (pending the completion of all paperwork including criminal history background check):
Joshua Hwang, Zoe LaGarde, Terrance McCaffrey, Dong eun (Grace) Yun, Arauki Revi